

# CONGREGATION AHAVATH BETH ISRAEL

## Membership Pledge Information for Fiscal Year July 1, 2011-June 30, 2012

Thank you for your commitment to Congregation Ahavath Beth Israel. As in the recent past, and as recommended by the Union for Reform Judaism, CABI endorses the **Fair Share Membership System, which encourages congregants to give according to their financial ability.** This contrasts with fixed-fee membership dues.

With just over 200 member-families and an operating budget of just under \$300,000, the overall per-family pledge averages \$1,500. CABI thanks those who give more so that members of lesser means can still maintain their relationship with the synagogue, thus contributing to the diversity and vitality of our community. We hope you'll agree that our synagogue is much more than just a membership organization and there are many ways to contribute. **As always, no one will be turned away because of an inability to pay.**

The following **Fair Share Membership Pledge Guidelines** are suggested pledge levels. Please consider these guidelines when you determine your pledge for the coming year. The simple worksheet on the reverse page can help you calculate your annual pledge.

**Based on annual gross family income synagogue dues are:**

- |                           |   |
|---------------------------|---|
| 1. Over 200,000           | 4% of income (starting at \$8,000/\$667 per month)    |
| 2. \$101,000 to \$200,000 | 3% of income (starting at \$3,030/\$252 per month)    |
| 3. \$41,000 - \$100,000   | 2.5% of income (\$1,025-\$2,500/\$85-\$208 per month) |
| 4. \$26,000 - \$40,000    | 2% of income (\$520-\$800/\$43-\$54 per month)        |
| 5. \$25,000 or less       | 1.5% of income (\$375/\$31 per month)                 |

***Your synagogue dues are considered a charitable contribution and, as such are fully tax-deductible.***

Please consult with your tax specialist.

MEMBER NAME: _____	
Please use the worksheet on the reverse to calculate your generous gift for this year	\$ _____
Total: \$ _____	

<b><i>My/Our good faith commitment to fulfill this membership pledge during the stated time period is represented by the following signature(s):</i></b>	
Signed: _____	Date: _____
<input type="checkbox"/> My/Our pledge payment is enclosed. <input type="checkbox"/> My/Our pledge will be due and payable as follows ( <i>please check one</i> ):	
<input checked="" type="radio"/> Annually <input type="radio"/> Semi-Annually <input type="radio"/> Quarterly <input type="radio"/> Monthly	
Payments will begin on _____, 2011. ( <b><i>Please specify a date; consider beginning your pledge in July 2011</i></b> )	

Credit Card Authorization
Credit Card Number: _____ Expiration Date: _____
3 digit security number from back of card: _____ ( <i>You may call or e-mail this information, as it reduces our fees.</i> )
Name as it appears on your credit card: _____
Email: _____
<i>Note: If your credit card will expire before June 30, 2012, please notify the office of the new expiration date when you receive the replacement card. Kat Dellamater, CABI Office Administrator, 343-6601 ext 3; office@ahavathbethisrael.org</i>
Should you have questions regarding your pledge, you may communicate confidentially with one of the following members of the Fair Share Dues Committee: John Barnett (345-6882) or Sherrill Livingston (890-4859).

## CABI Annual Dues Calculation Worksheet

We hope this simple worksheet will help you as you calculate your annual pledge.

Step 1	Determine your gross family income	
Step 2	Using the following guidelines, determine your fair share percentage  <b>1.</b> Over 200,000                      4% of income, multiplier of 0.04  <b>2.</b> \$101,000 to \$200,000        3% of income, multiplier of 0.03  <b>3.</b> \$41,000 - \$100,000            2.5% of income, multiplier of 0.025  <b>4.</b> \$26,000 - \$40,000              2% of income, multiplier of 0.02  <b>5.</b> \$25,000 or less                  1.5% of income, multiplier of 0.015	(enter multiplier)
Step 3	Multiply the number in Step 1 by the multiplier in Step 2	
Step 4	For monthly payments, divide the number in Step 4 by 12	

Example calculations:

	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%
ANNUAL INCOME	Annual Pledge							
\$201,000						\$ 8,040	\$ 9,045	\$ 10,050
\$200,000				\$ 6,000	\$ 7,000	\$ 8,000	\$ 9,000	\$ 10,000
\$101,000				\$ 3,030	\$ 3,535	\$ 4,040	\$ 4,545	\$ 5,050
\$100,000			\$ 2,500	\$ 3,000	\$ 3,500	\$ 4,000	\$ 4,500	\$ 5,000
\$41,000			\$ 1,025	\$ 1,230	\$ 1,435	\$ 1,640	\$ 1,845	\$ 2,050
\$40,000		\$ 800	\$ 1,000	\$ 1,200	\$ 1,400	\$ 1,600	\$ 1,800	\$ 2,000
\$26,000		\$ 520	\$ 650	\$ 780	\$ 910	\$ 1,040	\$ 1,170	\$ 1,300
\$25,000	\$ 375	\$ 500	\$ 625	\$ 750	\$ 875	\$ 1,000	\$ 1,125	\$ 1,250

ANNUAL INCOME	Monthly Payment							
	1.5%	2.0%	2.5%	3.0%	3.5%	4.0%	4.5%	5.0%
\$201,000						\$ 670.00	\$ 753.75	\$ 837.50
\$200,000				\$ 500.00	\$ 583.33	\$ 666.67	\$ 750.00	\$ 833.33
\$101,000				\$ 252.50	\$ 294.58	\$ 336.67	\$ 378.75	\$ 420.83
\$100,000			\$ 208.33	\$ 250.00	\$ 291.67	\$ 333.33	\$ 375.00	\$ 416.67
\$41,000			\$ 85.42	\$ 102.50	\$ 119.58	\$ 136.67	\$ 153.75	\$ 170.83
\$40,000		\$ 66.67	\$ 83.33	\$ 100.00	\$ 116.67	\$ 133.33	\$ 150.00	\$ 166.67
\$26,000		\$ 43.33	\$ 54.17	\$ 65.00	\$ 75.83	\$ 86.67	\$ 97.50	\$ 108.33
\$25,000	\$ 31.25	\$ 41.67	\$ 52.08	\$ 62.50	\$ 72.92	\$ 83.33	\$ 93.75	\$ 104.17